

# OrganisationsZoo

## Short description of the book „The Organizational Zoo“

### Common Creatures in The Zoo

Like most large organizations, a Zoo is a very abnormal mix of Creatives that do not naturally cohabit. In the Zoo, they reside in much closer proximity than they would in nature and this causes stress. In a more natural setting, outside the organization, they would either avoid each other, or if part of the same food chain, eat or be eaten by their colleagues. In a politically correct world, the rules of the organization should protect them from each other, but the rules do not usually govern. They only restrict what is allowed to be seen.

Predators roam the corridors and meeting rooms. They go on feeding frenzies and those lower in the food chain try to remain out of the way to survive. This book is about the characteristics of many of the species you are likely to experience during your career safari. Although each Zoo keeps a different collection of creatures on display, those listed here are the common ones that you are most likely to come across.

The creatures are portrayed as neither male nor female as it is possible for the characteristics to apply to either gender. In reality, the human equivalents of some creatures are more likely to be male or female. However, don't make the mistake of misjudging your creatures based on gender as you will get yourself into trouble quite quickly. (See Political Correctness in the Glossary.)

Equally, any of these creatures, or variations of them, can appear in any culture. Those who have worked in many parts of the world recognize the same creatures all over the place. They may observe slightly different subspecies, depending upon the niche that cultural environment provides, but nevertheless basically the same. The creature profiles included in this book have been thoroughly researched to provide a complete set of profiles that apply in most organizations.

Part I lists the most common types of creatures alphabetically and describes their characteristics and how to deal with them. In Part II, we view the Zoo as a whole and how the structure of the Zoo determines how well the creatures survive.